

CONNECTICUT RESOURCES RECOVERY AUTHORITY

FOUR HUNDRED AND FORTIETH-THIRD

NOVEMBER 25, 2008

A Special telephonic meeting of the Connecticut Resources Recovery Authority Board of Directors was held on Thursday, November 25, 2008, at 100 Constitution Plaza, Hartford, Connecticut. Those present by telephone were:

Chairman Michael Pace

Directors: David B. Damer
 Alan Desmarais
 Timothy Griswold
 Michael Jarjura
 Mark Lauretti
 Theodore Martland
 Raymond O'Brien

Present from CRRA management:

Tom Kirk, President
Jim Bolduc, Chief Financial Officer
Chris Hyfield, Human Resources Manager
Moira Kenney, Secretary to the Board/Paralegal

Chairman Pace called the meeting to order at 10:15 a.m. and said that a quorum was present.

RECOMMENED RESOLUTION REAGARDING ORGANIZATIONAL SYNERGY & HUMAN RESOURCES COMMITTEE RECOMMENDATION TO THE BOARD OF DIRECTORS REGARDING RENEWAL OF HEALTH, DENTAL, VISION, LIFE, AND DISABILITY INSURANCE PROGRAMS WITH INSURANCE COMPANIES RATED BY A.M. BEST AS SECURE

Chairman Pace requested a motion to approve the above-captioned item. Director O'Brien made the following motion:

RESOLVED: That the Board of Directors authorizes the renewal of the employee health insurance benefit plans with ConnectiCare and the addition of an optional ConnectiCare HMO plan offered side-by-side the renewal plans and Ameritas (vision) and authorize making a change from The Standard Insurance for dental, life and disability to The Guardian for dental and Lincoln Financial for life and disability, for the period of January 1, 2009 through December 31, 2009 for an estimated combined premium of \$725,040 (insurance companies to be rated as "Secure" financial strength designation by A.M. Best).

The motion was seconded by Director Jarjura.

Chairman Pace said that this resolution had been subject to approval pending evidence that the insurance companies in the resolution achieve a “Secure” rating by A.M. Best.

Director Desmarais said that he made the motion which adjusted the original resolution with the intent of guaranteeing the insurance programs were in the “Secure” rating. Director Desmarais said that the additional information provided by management details the requested “Secure” rating designation by A.M. best information. He said that it was his intent to set this standard and that the CRRRA should continue to use rating information when considering insurance renewals.

The motion previously made and seconded was approved unanimously by roll call.

Directors	Aye	Nay	Abstain
Michael Pace, Chairman	X		
Dave Damer	X		
Alan Desmarais	X		
Timothy Griswold	X		
Michael Jarjura	X		
Mark Lauretti	X		
Theodore Martland	X		
Raymond O'Brien	X		

ADJOURNMENT

Chairman Pace requested a motion to adjourn the meeting. The motion to adjourn made by Director O'Brien and seconded by Director Martland was approved unanimously.

There being no other business to discuss, the meeting was adjourned at 10:18 a.m.

Respectfully submitted,

Moira Kenney
Secretary to the Board/Paralegal